

Arkansas Valley Pregnancy Center Application for Employment



Position Applied for: _____

Are you seeking: Full Time _____ or Part Time _____ employment?

Name _____

Address _____ Zip _____

Daytime Phone Number _____ E-mail _____

EDUCATION

High School Attended: _____ Diploma or G.E.D.

College and or Vocational School: _____

Major _____ Degrees Earned (date) _____

Other Training or Certificates: _____

WORK HISTORY: List most recent employment first.

Employer: _____

Address: _____

Telephone: _____

Supervisor's Name: _____

Dates of Employment: From _____ To _____

Position: _____ Salary: _____

Reason for Leaving: _____

Employer: _____

Address: _____

Telephone: _____

Supervisor's Name: _____

Dates of Employment: From _____ To _____

Position: _____ Salary: _____

Reason for Leaving: _____

Employer: _____

Address: _____

Telephone: _____

Supervisor's Name: _____

Dates of Employment: From _____ to _____

Position: _____ Salary: _____

Reason for leaving: _____

APPLICANT INFORMATION

1. How did you first become aware of the Arkansas Valley Pregnancy Center?

2. Briefly state what makes you interested in working with the Arkansas Valley Pregnancy Center?

3. Have you ever worked for another non-profit organization or ministry?
If yes please describe what you did and the organization.

4. What gifts, talents, and experience or personality traits would you bring to this ministry?

5. Rate your knowledge in the following areas:
 - a. Knowledge of how abortions are performed/methods used.
(circle one) Excellent Good Fair Poor
 - b. Knowledge of existing laws in the State of Colorado regarding abortion.
(circle one) Excellent Good Fair Poor
 - c. Knowledge of what the Bible teaches concerning the sanctity of human life.
(circle one) Excellent Good Fair Poor

6. Under what circumstances, if any, is abortion justifiable in your opinion?
Explain.

7. When do you think sexual intercourse is morally permissible?
8. Do you agree with Arkansas Valley Pregnancy Center's Statement of Faith, Statement of Principle and Policy on Abortion? If not please explain.
9. Do you consider yourself a Christian? If so, please define what is a Christian?
10. Please state how long you have been a Christian and how you came to know Christ as your personal Savior.
11. Please provide the following information about the local church that you attend:
Church Name _____
Phone Number _____
Senior's Pastor Name _____
12. How long have you been involved with this church? _____

SPECIAL SKILLS

What skills or additional training do you have that are related to the job for which you are applying? _____

What computer skills do you have? _____

REFERENCES

Please include the names and contact information of two people, other than your pastor, whom we may contact for references.

Name _____ Phone _____

Address _____ ZIP _____

Name _____ Phone _____

Address _____ ZIP _____

Thank you for filling out this application, please return it to The Arkansas Valley
Pregnancy Center, 118 W. 4th Street, PO Box 249, La Junta, CO 81050

Attention to: Executive Director





118 W. 4th St. * 732 Ash St.

La Junta, CO 81050 * Las Animas, CO 81054

(719) 384-5561 * (719) 980-4750

www.myavpc.com

STATEMENT OF FAITH

While the Arkansas Valley Pregnancy Center is a broad-based organization subscribing to no particular sectarian viewpoints, we do hold the following to be essential to the organization's stated evangelical viewpoint:

1. The Bible is the Word of God and is inerrant in its original writings, being verbally and entirely inspired by God. Its authority is absolute and extends not only to matters of doctrine, but also to all matters of faith and practice. *(Hebrews 4:12; II Timothy 3:16-17; II Peter 1:21)*
2. There is one God who eternally exists in three persons: Father, Son, and Holy Spirit. *(Deuteronomy 6:4; II Corinthians 1:2; John 1:1; Acts 5:3-4)*
3. Jesus Christ is both fully God and fully man. Historically, He was virgin born, lived a sinless life, died a vicarious death for the forgiveness of all sin, was bodily raised from the dead, and ascended to heaven. Presently He sits at God's right hand making intercession for His people. In the future He will return to earth in glory to establish His eternal kingdom. *(John 1:1; I Timothy 2:5; Matthew 1:23; Hebrews 4:15; Acts 1:9; I Corinthians 15:3-4; Romans 8:34; Revelation 19:11-21)*
4. Satan is real and a distinct person, and is the prince of the kingdom of darkness. *(Isaiah 14:12-17)*
5. Man was created in God's image, however, his sin through Adam brought about death and separation from God. Therefore, all men are born with a sinful nature and are accountable for their sins. Men are reunited with God and saved from their sins by God's unmerited grace and mercy when they believe that Christ died for their sins. *(Genesis 1:26; Romans 5:1, 12; 3:23; John 8:24; II Samuel 12:23; Acts 16:31; I Corinthians 15:1-3)*
6. We believe in the spiritual unity of believers in our Lord Jesus Christ. *(John 17:23; Ephesians 4:3,13; Colossians 3:14)*
7. The people of God are united into one company of believers called the Church, the Body of Christ. *(Colossians 1:24; I Corinthians 1:2, 12:27; Jude 3)*
8. Marriage, Gender, and Sexuality. We believe the term "marriage" has only one meaning and that marriage is sanctioned by God, which joins one man and one woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of

marriage between a man and a woman. We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one's gender, or disagreement with one's biological gender, is sinful and offensive to God. (*Genesis 1:26-27, 2:18-25; Exodus 20:14 & 16, 22:18; Leviticus 18:22-23, 20:13, 15-16; Deuteronomy 22:5; Matthew 15:16-20, 19:4-6, 9; Romans 1:26-31; 1 Corinthians 6:9-10,15-20; Philippians 2:14-16; Hebrews 13:4; 1 Timothy 1:8-10; Jude 7*) We believe that in order to preserve the function and integrity of the purposes and mission of our organization, and to provide a biblical role model to the clients we serve and members of the community, it is imperative that all board members, persons employed by this organization in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage, Gender and Sexuality and conduct themselves accordingly. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with scripture nor the mission of this organization.

9. Sanctity of Human Life. We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including all pre-born babies, the aged, the physically or mentally challenged and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life.

As a Board Member, Employee, or Volunteer, I have read this Statement of Faith, agree with it, and will abide by these beliefs.

Signature

Date

Executive Director Signature

Date



ARKANSAS VALLEY
PREGNANCY CENTER

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STATEMENT OF PRINCIPLE

1. Arkansas Valley Pregnancy Center is an outreach ministry of Jesus Christ through His church. Therefore, the AVPC, embodied in its volunteers, is committed to presenting the gospel of our Lord to those who seek help through the AVPC – both in word and in deed. Commensurate with this purpose, those who labor as AVPC advisory council members, board members, employees and volunteers are expected to know Christ as their Savior and Lord.
2. AVPC is committed to providing its clients with accurate and complete information about both prenatal development and abortion.
3. AVPC is committed to assisting women in both prenatal and postnatal care by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.
4. AVPC never discriminates in providing services because of race, creed, color, national origin, age, or marital status of its clients.
5. AVPC never advises, provides, or refers for abortion or abortifacients.
6. AVPC offers assistance free of charge at all times.
7. AVPC is committed to creating an awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than resolving it.
8. AVPC does not engage in contraceptive counseling or in referring for contraceptives or contraceptive services. Married women seeking contraceptive information should be urged to seek counsel, along with their husbands, from their pastor and physician.
9. AVPC recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to the other life-saving alternatives. Centers are independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. AVPC receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of the Center. AVPC neither initiates nor facilitates independent adoptions.

As a Board Member, Employee, or Volunteer, I have read this Statement of Principle, agree with it, and will abide³ by these beliefs.

Signature

Executive Director Signature

Date

Date

POLICY ON ABORTION

Arkansas Valley Pregnancy Center
118 W. 4th * PO Box 249
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While recognizing the reality of the existence of legalized abortion in in the United States, Arkansas Valley Pregnancy Center is without apology opposed to abortion as an acceptable means of dealing with unwanted pregnancies.

While recognizing legitimate rights of women, as well as all human beings, AVPC would approve of legislation that would protect the rights of unborn human beings. However, AVPC also recognizes that for the foreseeable future, the judicial and legislative branches of or national government will not extend that legal protection to the unborn. In view of that reality, AVPC holds to an “informed choice” position. That is defined as follows:

“Whether one agrees or disagrees with the legal choice to abort or not, the fact remains, that there is a choice. But that choice should be the most informed, educated, and thought-out choice possible.”

AVPC does not see abortion as an acceptable choice for the following reasons:

1. It is a violation of the Scriptural teachings on the taking of human life and is primarily a self-centered solution, rather than an others-centered solution.
2. Abortion is a human-rights issue and a violation of the civil rights of the unborn.
3. The abortion mentality de-humanizes and cheapens human life.
4. Abortion is a violent, cruel, and painful act upon a pre-born human.
5. There is increasing evidence of the varied emotional and physical problems experienced by women following an abortion. Men involved in the abortion decision are also experiencing emotional problems.

As a Board Member, Employee or Volunteer, I have read

Signature

Date

Executive Director Signature

Date

THE COLORADO STATEMENT ON BIBLICAL SEXUAL MORALITY

The Bible reveals that God's character defines for us what it means to be sexually pure: God's mandate to His people is to "be holy, because I am holy."

We believe that God intends for people to enjoy sex within His established limits. However, because we live in a fallen world, we also believe the following:

Desire and experience cannot be trusted to set the morality of sex. The morality of sex is set by God's holiness.

God's standard is purity in every thought about sex, as well as in every act of sex. Sexual purity is violated even in thoughts that never proceed to outward acts. Sex must never be used to oppress, wrong or take advantage of anyone. Rape, incest, sexual abuse, pedophilia, voyeurism, prostitution and pornography always exploit and corrupt.

God's standards for sexual moral purity protect human happiness. But sex is not an entitlement, nor is it needed for personal wholeness or emotional maturity.

God calls some to a life of marriage and others to lifelong celibacy, but His calling to either state is a divine gift worthy of honor and respect. No one is morally compromised by following God's call to either state, and no one can justify opposing a divine call to either state by denying the moral goodness of that state.

Sexual behavior is moral only within the institution of heterosexual, monogamous marriage. Marriage is secure only when established by an unconditional, covenantal commitment to lifelong fidelity, and we should not separate what God has joined. Christians continue to debate whether there are a limited number of situations in which divorce is justifiable (Deut. 24:1-4; Matt. 19:9; I Cor 7:15), but all agree that divorce is never God's ideal; lifelong commitment should always be the Christian's goal.

Marriage protects the transcendent significance of personal sexual intimacy. Heterosexual union in marriage expresses the same sort of holy, exclusive, permanent, complex, selfless, and complementary intimacy that, some day will characterize the union of Christ with the redeemed and glorified Church.

Sex in marriage should be an act of love and grace that transcends the petty sins of human selfishness, and should be set aside only when both partners agree to do so, and then only for a limited time of concentrated prayer.

Sex outside of marriage is never moral. This includes all forms of intimate sexual stimulation that stir up sexual passion between unmarried partners. Such behavior offends God, and often causes physical and emotional pain and loss in this life. Refusal to repent of sexual sin may indicate that a person never has entered into a saving relationship with Jesus Christ.

The Old and New Testaments uniformly condemn sexual contact between persons of the same sex; and God has decreed that no one can ever excuse homosexual behavior by blaming his or her Creator.

The moral corruption of sexual sin can be fully forgiven through repentance and faith in Christ's atonement, but physical and emotional scars caused by sexual sin cannot always be erased in this life.

Christians must grieve with and help those who suffer hard-ships caused by sexual immorality, even when it is caused by their own acts of sin. But we must give aid in ways that do not deny moral responsibility for sexual behavior.

We want to help men and women understand God's good plan for sexual conduct, and thereby to realize all the joy, satisfaction and honor God offers to sexual creatures made in His image.

As a Board Member, Employee, or Volunteer, I have read this Statement of Principle, agree with it, and will abide by these beliefs.

Signature

Date

Executive Director Signature

Date